



ZAMBIA WILDLIFE AUTHORITY EMPLOYMENT OPPORTUNITY

The Zambia Wildlife Authority (ZAWA) is a statutory body mandated to regulate, manage and conserve Zambia's wildlife resources in accordance with the provisions of the Zambia Wildlife Act No. 12 of 1998. In its continued efforts to fulfil its statutory mandate, ZAWA seeks to appoint:-

DIRECTOR GENERAL

Based at Head Office, Chilanga, the job holder reports to the Board of Directors and provides a significant opportunity for a committed and confident person to direct available skills and resources in order to achieve the strategic goals of the Authority.

Main purpose

To ensure that ZAWA achieves its statutory mandate in accordance with the set policy objectives and provisions of the Zambia Wildlife Act No. 12 of 1998 through the efficient and effective management of the Authority.

Functions

The functions the Director General are as follows but not limited to:

- Ensure that legislative provisions of the ZAWA Act and all other substantive regulations issued for the proper conservation and management of Zambia's wildlife estate are enforced in a transparent and consistent manner at all times,
- Interpret ZAWA policies and procedures for all Directors and ensure that these are implemented at all times,
- Coordinate the preparation and implementation of plans for all operational and administrative support service areas of ZAWA,
- Develop and set performance standards for all directorates and ensure that targets are achieved according to set parameters,

- Ensure the preparation of accurate and timely management and statutory reports on the activities and performance of ZAWA for the Board and external agencies,
- Develop investment plans and have good understanding of business financing,
- Develop and promote commercial activities that would result in the long-term sustainability of ZAWA's operations,
- Develop and implement plans for mobilization and effective participation of the local communities and other stakeholders in the conservation and management of wildlife resources,
- Coordinate the mobilization of resources required for ZAWA's operations and community extension programmes,
- Ensure that all assets of ZAWA are safe guarded and applied according to set policies and procedures,
- Initiate and implement staff development programmes for improved performance and operating standards of ZAWA, and
- Advise the Board and Ministry of Tourism Environment and Natural Resources on the development of appropriate policies for the governance of ZAWA and, the conservation and management of wildlife resources.

Attributes

- Creative and strategic thinking.
- Leader in his / her field.
- Good oral and written communication skills.
- Team player.
- Proven track record.
- Ability to motivate.
- Passionate about development.

Qualifications

- Degree in Business, Economics, Finance, Natural Resource Management or any other equivalent qualification,
- MBA or better, from a recognised institution,
- A minimum of 7 years work experience as a Senior Manager or Chief Executive Officer in a middle to large private sector or quasi government institution,
- Possess strong managerial competencies with proven expertise in institutional business administration and strategic management,

- Experience of working in a natural resources management institution with in the Region would be desirable but not a must, and
- Must not be less than 40 years old.

Tenure

This is a contractual appointment renewable upon satisfactory performance evaluation.

Remunerations

A competitive remuneration package shall be offered to the successful candidate.

Interested candidates should submit their applications and CV to:

The Board Secretary
Zambia Wildlife Authority
P/Bag 1,
CHILANGA.

Email: info@zawa.org.zm

Closing date: 28 February 2010